



**SETTING STANDARDS IN HAULING™**

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[dancoproducts.com](http://dancoproducts.com)

## POSITION

Welder

## COMPANY PROFILE

Danco Products is a leading manufacturer of towing and hauling equipment in Greencastle, PA. Danco manufactures a broad range of products for the towing and hauling industries. Incorporating customers' ideas into the kind of product that maneuvers with ease and efficiency is Danco's goal.

## ESSENTIAL DUTIES AND RESPONSIBILITIES

- Work required hours and have an excellent attendance record;
- Work overtime as needed;
- Responsible for using Mig welding techniques to weld various components in flat, vertical, or overhead positions;
- Set up, and perform all types of welding on all gauges of metal;
- Assemble and weld various metal parts together conforming to Danco standards;
- Cut and fit, heat and bend, grind, perform weld repairs, salvage, rebuild parts as directed;
- Use and operate hand and power tools;
- Operate an overhead crane to maneuver heavy parts safely into place;
- Adjust welding current to proper weld configurations;
- Work in both team and individual settings;
- Use of precision instruments to determine accurate measurements within certain tolerances;
- Inspects overall quality during and after production;
- Clean welds as required;
- Follow verbal and written work instructions including ability to read blue prints;
- Inspecting parts for quality and correctness at all stages of work process;
- Work with other personnel during assembly of large components;
- Follow workplace safety policies and procedures;
- Retrieving and transporting parts and equipment to designated areas;
- Manage and maintain sufficient inventory levels;
- Maintain a clean, safe and orderly work area at all times;
- Utilize and embrace lean manufacturing activities and other cost reduction activities;
- Rotate to other work areas as needed;
- High standard of integrity and professionalism;
- Assist in training new employees;
- All other duties and responsibilities that are assigned.

## BASIC QUALIFICATIONS

- High School Diploma or GED;
- 6+ months of welding experience either through education or work;
- Must be able to read a tape measure and read blue prints;
- Mechanically inclined;
- Must have own tools to perform required duties;
- Basic math skills;

## **PREFERRED QUALIFICATIONS**

- Welding Certification through an educational institution
- 6+ months of welding experience either through education or work.

## **PHYSICAL REQUIREMENTS**

- Standing, crouching, bending 8+ hours;
- Lifting - maximum of 50 lbs.
- Drug free at all times
- Environment - factory, high noise area, welding & grinding;
- Exposure to elements - factory, no air-conditioning;
- Exposure to chemicals - weld smoke.

This job description is not intended to be all-inclusive. Employee may perform other related duties as negotiated to meet the ongoing needs of the organization.

Visit us at [www.dancoproducts.com](http://www.dancoproducts.com) to learn more about us and see other opportunities.